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30 June 1953

MEMORANDUM FOR: Chief, Medical Staff

FROM: Office of General Counsel

SUBJECT: Medical Support

REFERENCE: (a) Memorandum to Assistant Director (Personnel) from Office of General Counsel, dated 3 April 1953, subject: Payment of Medical Expenses of Employees Assigned to Permanent-Duty Stations in Foreign Countries  
(b) Memorandum to General Counsel from Chief, Medical Staff, dated 30 April 1953, subject: Medical Support

1. You have requested this office to review the legislative authorities relating to medical support with specific emphasis on (a) medical care of dependents, (b) medical care of personnel overseas on temporary duty, and (c) medical care of personnel stationed outside the continental United States but within its territories and possessions. As is indicated by the review of our legislative authorities contained in reference (a), many of the desired procedures set forth in reference (b) are not within our present authorities and would require specific legislation before such procedures could be implemented on an Agency-wide basis. The specific procedures are reviewed in order.

2. Medical Screening of Dependents: Prior to movement to overseas areas where medical support is minimal or unavailable, dependents should be required to present medical evidence of freedom from disease requiring definitive medical care.

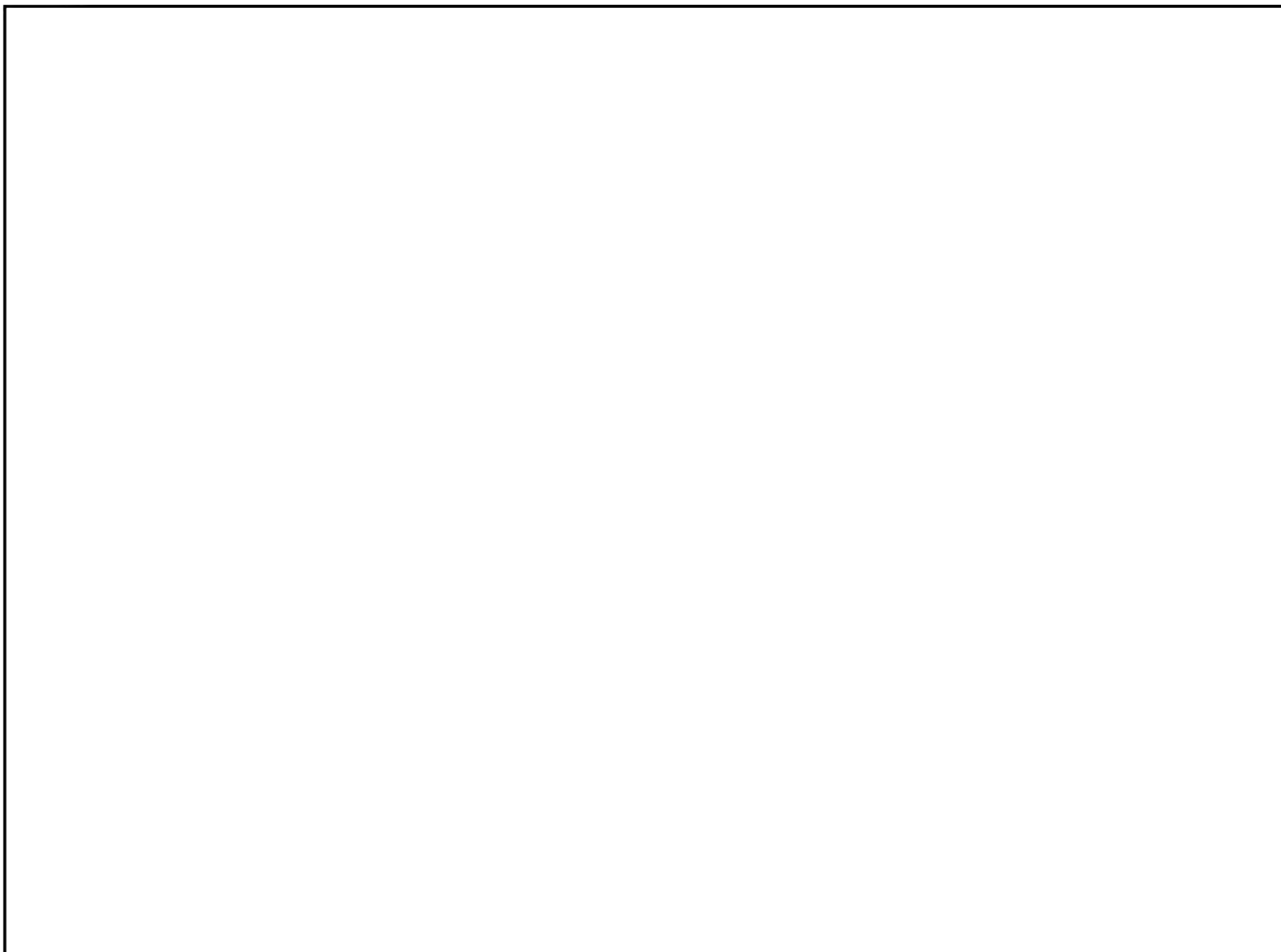
Such a regulation is well within the authority of the Director for the conduct of the administration of the Agency and the regulation of travel of dependents to overseas areas. However, in a situation where medical

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support is minimal or unavailable in the overseas area, consideration should be given by the operating offices and the Personnel Division to denying the travel of dependents to the area and the granting of a separation allowance.

3. Medical Support: In those areas where CIA medical facilities exist and other facilities are unavailable, medical care should be extended to dependents within the limits of the existing facilities.

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4. Transportation: In those areas where suitable medical facilities do not exist, the excessive cost of transportation incurred in obtaining adequate medical care should be paid by the Agency.

As is detailed in paragraphs 12 and 13 of reference (a), there is no Agency authority at the present time for the payment of such expenses. Additional legislation, presently under study, will be required to effect this proposal.

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5. Medical Care of Personnel Overseas on Temporary Duty:

The financial hardships of overseas assignment are more concerned with the area and nature of assignment than with the duration of a tour of duty. It is believed, therefore, that payment of costs of hospitalization should not be limited to PCS status, but should apply to overseas assignment in general.

Although the considerations set forth are undoubtedly true, present Agency authority does not extend to TDY coverage. (Paragraph 3, reference (a)). Additional legislative authority, also presently under study, will be required before such a policy may be implemented.

6. Medical Care of Personnel Stationed Outside the Continental United States but Within its Territories and Possessions: For the reasons stated above, it is believed that payment of costs of hospitalization should apply to overseas assignment in general.

Additional legislative authority will be required before benefits over and above those established by the Federal Employees Compensation Act of 1916, as amended, may be granted to officers and employees assigned to other than foreign countries.

7. It is noted that considerations similar to the above described procedures are under study at the present time by the Career Service Board. Similar considerations, although not as all-inclusive in scope have been, or are, under consideration in various other offices throughout the Agency. In consequence, it is the recommendation of this office that the above procedures, as well as others that may come to the attention of this office, be forwarded to the Assistant Director (Personnel) for study and inclusion in the overall personnel and career service legislative requirements.



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